



CODE OF CONDUCT – VIRTUAL EVENTS

Logging in: We recommend you log in 10 minutes prior to the start of the event. Before you do, you should test the device you will be logging in from to ensure it has the most recent Zoom update by going to <https://zoom.us/test>

We are not able to provide technical support.

- **Distractions:** Individuals shall refrain from driving during the program and the following: no inappropriate attire or background, no drinking, no distractions that would be disruptive to the speakers and other members (i.e., no dogs barking, babysitting, people wandering in the background, phones must be on silent.)
- **Safety & Inclusivity:** The Greater Providence Board of REALTORS® (GPBOR) is committed to creating a safe and inclusive experience for all. We do not tolerate inappropriate behavior or harassment in any form. Inappropriate behavior includes harassing or defamatory verbal or written comments, displays of illicit images or use of illicit language, threats, intimidation and unwanted physical contact. Please act professionally and follow our code of conduct at all times.
- **Consent:** By registering to participate in our programs, you hereby acknowledge and consent that the Greater Providence Board of REALTORS® and their assignees, may take photographs and/or video of you during the program and may use those photographs and recordings for the Associations' purposes, including but not limited to news, publicity, and fundraising purposes, without further compensation to you. All such photos and videos are the sole property of the GPBOR.
- **Antitrust Avoidance:** State and Federal laws prohibit the exchange of information among competitors regarding matters pertaining to price, refusals to deal, market division, tying relationships and other topics which might infringe upon antitrust regulations, ***and that no such exchange or discussion will be tolerated during this meeting.*** These guidelines apply not only to formal meeting sessions, but also to informal discussions during breaks, meals, and social gatherings.
- This Code of Conduct may be revised at any time by GPBOR and the terms are non-negotiable. This Code of Conduct is without prejudice to GPBOR's rights, all of which we expressly reserve.

Questions can be directed to (401) 274-8383 or info@gprealtors.org